

TEAM

In Aruba DOET, different people have different roles, and here's a breakdown of who does what:

Funding & Coordination

CEDE ARUBA and Oranje Fonds manage funding and overall coordination.

ARUBA DOET TEAM

Working together before, during & after DOET

Operational Coordination & Planning

The Aruba DOET team at CEDE ARUBA supports coaches, coordinators and volunteers on behalf of Oranje Fonds

Project Coordinators

Support and oversee **5–10 projects**, monitor progress, and support coaches during DOET days.

Project Coordinators are volunteers — we appreciate their time and commitment.

Coaches

Represent the participating organizations and lead the project on site.

Coaches guide volunteers and are the main point of contact, with coordinators supporting where needed.

Together, they ensure smooth teamwork and a successful project.

Volunteers

The heart of Aruba DOET ❤️
Volunteers make it all happen by giving their time, energy, and skills to create a positive impact across the island.


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Coach's Volunteer Power-Up: Before, During and After Aruba DOET

Coaches, use these tips to motivate and empower your volunteers:

Before: Spark Motivation

- **Explain Impact:** Show how their work helps the community.
- **Task Details:** Why tasks matter and skills are needed.
- **Share Enthusiasm:** Express passion for the project.
- **Safety First:** Highlight safety procedures.
- **Set Expectations:** Be clear about the work.
- **FAQ & Overview:** Answer questions and outline the day.

 **Boost Volunteer Engagement:** Form a WhatsApp group for your Aruba DOET project!

This allows you to quickly share information and answer questions.
To foster a stronger connection, designate a 'Q&A' time each Monday –
this dedicated channel will show your volunteers you value their input.

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During: Fuel Energy

- **Be Positive:** Stay supportive and enthusiastic.
- **Offer Praise:** Give frequent recognition and encouragement.
- **Help Connect:** Build teamwork and camaraderie.
- **Support Everyone:** Be available to answer questions and assist
- **Task guidance:** Help to support and guide volunteers as there may be instructions and guidelines to follow
- **Allow Breaks:** Let volunteers get a drink or take a breather

After: Continued Impact

- **Say Thanks!** Express genuine gratitude for their dedication.
- **Share Results:** Show what they accomplished through their efforts.
- **Invite Them Back:** Encourage ongoing involvement in future projects.
- **Continued Support:** Be available to answer any potential future questions.

 **Volunteer Investment:** Investing in volunteers pays off!

By motivating and empowering them,
you ensure a successful Aruba DOET project and create potential
long-term supporters for your organization.